



sharing and improving together



talent management community of practice

www.communities.idea.gov.uk



developing a talented workforce

improvement and development
agency for local government

what is the Talent Management Community of Practice?

A community of practice is a group of individuals interacting around a shared purpose. Each participant brings value to the community and the community brings value to each participant.

Communities of practice are an important part of the IDeA's Knowledge Management Strategy. They are a powerful way for local authorities to share good practice, disseminate information and aid improvement across local government.

The Talent Management Community of Practice provides support, advice and innovation, combined with practical solutions, to improve talent management within local government, resulting in improved service delivery.

The community offers an on and off line forum for anyone with an interest in identifying, attracting and developing talent in organisations to share information with peers across geographical and sectoral boundaries.

what's in it for your authority?

The Talent Management Community of Practice offers individuals:

- an easy to use online platform
- discussion forums addressing a diverse range of talent management topics
- events including themed workshops, seminars with guest speakers, peer assist sessions and face-to-face networking
- a searchable document library including case studies, toolkits and research reports
- blogs (online diaries) from a variety of people with their views on current talent management issues
- wikis (document sharing) enabling the community to shape and develop its own documents, policies and views on talent management issues
- latest news stories from a range of Government and professional sources
- personal messaging direct to other members of the community
- access to sub-communities on particular issues, such as succession planning and recruitment and retention in public protection services.

These benefits enable local authority employees to share knowledge and good practice with a wide range of peers, helping them improve their own performance and the service they provide. This in turn improves the recruitment, retention and development of talent within the organisation.

how can your authority get involved?

To join the Talent Management Community of Practice go to www.communities.idea.gov.uk and register your details. Once registered, click on talent management to have your membership approved.

how to contact us

Please do get in touch to discover how we can help you:

telephone 020 7296 6880

email ihelp@idea.gov.uk

Find out more at www.idea.gov.uk