



identifying, attracting and developing
the best talent



local government talent

www.LGtalent.com



developing a talented workforce

improvement and development
agency for local government

what is LGtalent?

LGtalent is a single, easy to use web portal linking all the IDeA's online offerings to support authorities in identifying, attracting and developing new talent.

With only seven per cent of the current local government workforce aged under 25 and less than eight per cent from black, Asian and minority ethnic backgrounds, the sector must do more to attract, recruit and retain a more diverse range of people.

In addition, online recruitment has overtaken print advertising and traditional recruitment methods, indicating that local councils must also embrace emerging technologies and use them to engage with potential employees.

LGtalent provides the following resources to support councils in their recruitment efforts:

- local government careers – provides general careers information and details of over 200 roles
- local government jobs – advertises over 1500 job vacancies every week
- national graduate development programme – recruits the senior managers and chief executives of the future
- local government talent pool – enables authorities to search for graduates with specific skills and invite them to apply for jobs
- talent management community of practice – offers a platform to share ideas and good practice.

LGtalent is delivered in partnership with Jobsgopublic (JGP), who have demonstrable experience of working with a wide range of public sector employers to deliver high quality web based talent management solutions.

what's in it for your authority?

LGtalent offers the following benefits for councils:

- the effective use of online recruitment and talent pools creates real efficiencies in the recruitment process, saving both time and money
- the creation of a strong collective local government brand attracts a wider, more diverse range of candidates and enhances the reputation of local government as an employer of choice
- job vacancies are viewed by over 100,000 job seekers every month
- the local government talent pool provides an easily searchable database of talented graduates and enables employers to proactively and quickly approach candidates with a variety of skills, from different backgrounds and geographical locations
- future developments include new talent pool search options to cover specific shortage occupations, access to a skills audit tool and skills and career pathways information.

how can your authority get involved?

To find out more and register with the local government talent pool go to www.LGtalent.com

Alternatively, contact the IDeA's talent management team on 020 7296 6681.

To find out how to advertise jobs on LGtalent, contact JGP on 020 7923 5610.

how to contact us

Please do get in touch to discover how we can help you:

telephone 020 7296 6880

email ihelp@idea.gov.uk

Find out more at www.idea.gov.uk